

ACWA Services Ltd is a process solutions and technologies provider, specialising in the design and construction of water, effluent, and bio-solids treatment plants. We are committed to the driving out acts of modern-day slavery, child labour and human trafficking within our business and that from within our supply chains, including sub-contractors, and partners.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within ACWA Services Ltd.

As part of the company's due diligence processes into slavery, child labour and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery, child labour and human trafficking issues. The level of management control required for these sources will be continually monitored.

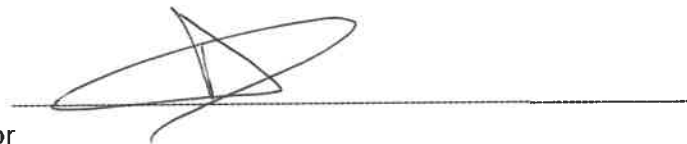
The company will not support or deal with any business knowingly involved in slavery, child labour or human trafficking.

The company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that slavery, child labour and human trafficking is not taking place within the organisation and within its supply chains.

This policy statement will be reviewed annually.

This Policy takes into account, and supports, the policies, procedures and requirements documented in our Management System. Formal procedures concerning slavery, child labour and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

Dominic Hurd  
Managing Director

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