

ACWA Services Ltd is a process solutions and technologies provider, specialising in the design and construction of water, effluent and bio-solids treatment plants. Our objective is to achieve clear environmental and ethical standards of behaviour and practices throughout our business activities.

We take responsibility for creating wider benefits both within and around our business. ACWA endeavour to make a positive impact on the lives of others and the environment.

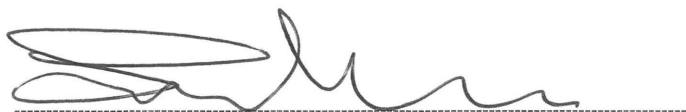
ACWA manages its activities to maximise environmental benefits. We are committed to continual improvement involving shareholders, employees, clients, partners, subcontractors, suppliers and society.

This Corporate Social Responsibility policy commits ACWA to:

1. Identify significant environmental aspects relating to our activities and to maintain procedures and strategies for their management.
2. Promote diversity and equal opportunities whilst ensuring a safe and secure working environment for its workforce.
3. Encourage, educate and train its employees to conduct activities in a manner consistent with our principles.
4. Encourage and support its employees in environmental and social activities in the community where they live and work.
5. Treat its clients as mutual partners and to work with subcontractors, suppliers and its workforce fairly and ethically.
6. Only employ subcontractors and suppliers whose values, ethics, reputation and integrity are aligned to its own.
7. Undertake an annual review of this policy or upon the introduction of new processes, new procedures, new legislation or changes in key personnel.
8. Make this policy available to all interested parties as required.
9. Integrate corporate social responsibility principles into the business balanced scorecard and day-to-day business decisions.

This policy is supported by other company wide policies and procedures including our Quality Management System certified to ISO 9001:2015 and our Environmental Management System certified to ISO 14001:2015.

Simon Langley



Managing Director