

We recognise that all workers have the right to work in a safe and healthy environment.

The Health, Safety and Wellbeing Policy commits ACWA to:

- Provide and maintain safe and healthy working conditions for all our employees, providing appropriate tools, equipment, operational processes and safe systems of work covering all our activities.
- Accept the responsibility for applying the above and for providing information, instruction and training at all times and for the duration necessary to achieve this purpose.
- Provide appropriate levels of safety for other people that may be affected by our activities i.e. visitors, neighbours, contractors etc.
- Provide suitable facilities and/or make the necessary arrangements for the welfare of all our employees, clients, suppliers/subcontractors and visitors.
- Complete risk assessments and implement all actions identified for our activities in accordance with legislation.
- Monitor activities that affect the health and wellbeing of any employee, and arrange for health surveillance where necessary.
- Provide suitable effective communication and consultation regarding the safety or safe use of our services and/or products.
- Minimise the risks created by work activities, products and services, organise ourselves in a way that secures involvement and participation at all levels and measure performance against our pre-determined standards.
- Develop, maintain and monitor a positive health and safety culture and behaviours throughout all areas and activities to enable continual improvement.
- Commit adequate resources to ensure that this policy is effective to enhance our business performance.
- Undertake an annual review of this policy or upon the introduction of new processes, new procedures, new legislation or changes in key personnel.
- Make this policy available to all interested parties as required.

“Health, Safety and Wellbeing will remain our top priority in all that we do, and we will only work with others that share our culture, values, behaviours and beliefs in this regard and will not compromise on this.”

Simon Langley
Managing Director

David Middleton
Executive Operations Director

Simon Tate on behalf of CSS
H&S Competent Person